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Board of Directors as of June 30, 2015

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Our mission

The mission of the Down Syndrome Association of Greater St. Louis is to benefit the lives of people with Down syndrome and their families through individual and family support, education, public awareness and advocacy.
Greetings,

Thank you for your support of the Down Syndrome Association of Greater St. Louis this past year! I hope you enjoy reviewing our 2014-2015 annual report. Thanks to all of your support, our organization has once again been able to enrich the lives of those individuals with Down syndrome in our community.

The organization is in an excellent position as fiscal year-end 2015 draws to a close. The fact that our financial condition continues to remain strong has allowed us to expand programs for our membership once again. We’ve continued to add programs for teens and adults and have continued to improve on our more traditional programs. In this past fiscal year, the organization launched our Employment Initiative which has seen two individuals gain meaningful, paid employment and eight others have completed pre-employment training. Through the initiative, we held two Employer Summits and welcomed over a dozen local businesses to learn about the benefits of hiring individuals with Down syndrome. The organization also received quite a bit of recognition, including the 2015 Down Syndrome Affiliates in Action “Affiliate of the Year” award as well as six other national awards for marketing and awareness materials.

An annual report allows for the opportunity to reflect on past accomplishments. With that said, there’s still much work to be done. DSAGSL is a great resource for individuals and families who’ve already connected with us, but there are many in our community we haven’t yet reached. I recognize our responsibility to engage those whose personal situations make it difficult for them to participate – those on the outskirts of the geographical area we traditionally serve, those with social or economic barriers to engaging our services, or those whose life situation simply leaves little time or energy leftover. The organization looks forward to making progress in these areas during the upcoming year. We welcome your help in doing so - please call us if you’re able to help in any way.

Lastly, I’d be remiss if I didn’t recognize some very important contributors to our mission’s success. First, thank you to a truly great Board of Directors; thank you for your time, treasure and passion. I’m equally, and maybe even a little bit more so, appreciative of our excellent staff. They are an excellent team and each of them works very hard, every day, to benefit the lives of individuals with Down syndrome in our community. Finally, and most important of all, thanks to each one of you reading this! Our organization truly is a collection of several thousand like-minded individuals. You are what makes this organization work, and makes the work we do worthwhile. Please continue to stay engaged and please continue to hold us accountable in meeting your needs.

Sincerely,

Dave Ruby
President, DSAGSL Board of Directors
Hello, Friends –

I am so thrilled to be writing this letter to you today. I could not be more proud to be the new Executive Director of YOUR Down Syndrome Association. Many of you know me, but for those of you who do not, I am joining you as ED from my previous position as Director of Programs and Services. I’ve seen the amazing things this organization has accomplished over the past three and a half years, and I could not be more excited to see what the future holds.

As you will see in this report, the 2014-15 fiscal year was another great one for the DSAGSL.

- An outstanding committee of dedicated parents and professionals helped us launch our first Employment Initiative, through which two individuals with Down syndrome found paid, meaningful employment.
- The DSAGSL continued our mission of supporting self-advocacy through advocacy trainings and participation in Disability Rights Legislative Day at the Capitol.
- Your Association was recognized as the 2015 Down Syndrome Affiliates in Action (DSAIA) Affiliate of the Year at the National Association’s Conference.
- Additionally, we took home six awards for marketing and awareness, including one for “Best Outdoor Promotional Item” for our Down Syndrome Awareness Month billboard.
- We launched our first mobile site, making it easier than ever for families to connect with us on their mobile devices.
- The DSAGSL completed our first unique awareness video to showcase our mission and values for the community at large.

This is such a small list of what our amazing team achieved in 2014-15. I would say, without hesitation, that our DSAGSL team is one of the best in the nation. Thank you so much to our amazing staff who seem to make the impossible happen every day. Additionally, I offer a tremendous “thank you” to our outstanding Board of Directors. Our Board is comprised of the most dedicated and passionate parents and community members. I also want to thank our volunteers, without whom, we would not be able to accomplish our mission. Most of all, I thank YOU! You are the guiding voice that keeps our organization running. You fundraise tirelessly so that we may serve all families and be the best we can be. We absolutely would not be here without you.

Of course, there is always more work to be done, and as we take the time to celebrate what we have accomplished, let us also take a moment to envision what we want our community to be. As the new ED of the DSAGSL, I invite you so share with me YOUR vision. Let us know what priorities you see for your Association. You make our work possible, and we want to hear from you. Contact me at erin@dsagsl.org so we can build the future of the DSAGSL together.

Sincerely,

Erin Suelmann
Executive Director

Annual Report
# Financial Information

## Statement of financial activities FY 2014-2015

### Revenues & Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising revenues</td>
<td>$609,841</td>
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<tr>
<td>Grant income</td>
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<tr>
<td>Contributions</td>
<td>$30,674</td>
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<tr>
<td>Conferences</td>
<td>$210</td>
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<tr>
<td>Memorials/Tributes</td>
<td>$12,535</td>
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<tr>
<td>Merchandise sales</td>
<td>$9,056</td>
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<tr>
<td>Non-cash contributions</td>
<td>$55,850</td>
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<tr>
<td>Program income</td>
<td>$76,230</td>
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<tr>
<td>Other income</td>
<td>-</td>
</tr>
<tr>
<td>Unrealized gain on investment</td>
<td>$25,598</td>
</tr>
<tr>
<td>Interest income</td>
<td>$544</td>
</tr>
</tbody>
</table>

**Total Revenues & Support** $829,538

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$573,821</td>
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<tr>
<td>Management &amp; general</td>
<td>$55,106</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$153,491</td>
</tr>
</tbody>
</table>

**Total Expenses** $782,418

Net Assets - Beginning of Year $935,455

Net Assets - End of Year $973,575

**Increase (Decrease) in Net Assets** $38,120
DSAGSL Programs

Awareness and Advocacy

- We launched our first mobile website which automatically formats to any smart device.
- Our Down Syndrome Awareness Month billboard one best outdoor promotional item at the 2015 Down Syndrome Affiliates in Action Conference.
- We successfully filmed and finalized our first awareness video featuring our local members.
- The DSA partnered with Paraquad’s Tuscher Institute to hold advocacy training for self-advocates and parents in our Self-Advocates for Greater Experiences (SAGE) group.
- Staff and self-advocates attended the National Buddy Walk on Washington to promote the ABLE Act and other important legislation.

Education

- The DSAGSL singularly, and in partnership with the Wellness Center for Adults with Down Syndrome, offered workshops for parents and caregivers covering topics such as aging and Down syndrome, mental wellness in adults, behavior, financial planning, education, inclusion.
- 58 teachers, paraprofessionals, therapists and administrators participated in the Education Specialist Program.
- 324 participants from over 70 school districts have completed the Education Specialist Program since the program was implemented in 2007.
- The DSAGSL brought two national education and inclusion experts to Missouri who spoke to 210 parents and educators in St. Louis, Columbia, and Cape Girardeau. Our visiting experts also offered one on one IEP consultations to 10 families.
- 25 members, both with and without Down syndrome, met monthly for the official DSAGSL Toastmasters Word Masters Club.
- Staff, self-advocates and ambassadors presented to 1200 students, teachers, community members and health professionals to spread awareness about Down syndrome.

Resources and Referrals

- Nearly 500 books, DVDs and CDs are available for check-out by our families from our resource library.
- Over 500 hours were used by staff providing resources, referrals and support to families and community members.
- Sharing Our Strategies (SOS), a private Facebook group for families, reached 249 members.
- The DSA also offers monthly e-News “Sharing our Strategies” which covers the hottest topics in Down syndrome for members.

Community Groups

- Community Groups are stronger than ever at the DSAGSL. They include the Down Syndrome Group of the Lake of the Ozarks, Central Missouri Down Syndrome Family Network, Heartland DSA, Jefferson County CG, Kirksville CG, Kirkwood/Webster Moms, North County CG, and St. Charles CG.
- Illinois community groups include the Metro East Down Syndrome Alliance and Southern Illinois CG.
New Parent and Family Support

• 55 families were welcomed to our DSAGSL family.
• 14 of these families had a prenatal diagnosis.
• 34 families were referred to us by area genetic counselors, a visit to the Down Syndrome Center or through their medical professionals.
• 12 parents contacted us personally.
• 24 parents are trained to provide new parent support.
• 24 Celebration Baskets were delivered personally to families in the area.
• 35 mothers attended our New Mother’s Luncheon.
• 26 families attended our second annual New Family Brunch.
• The DSA hosted our first Latino Family Meet & Greet and was attended by six families.
• The DSAGSL continued to offer 7 volunteers to staff the St. Louis Children’s Hospital Down Syndrome Center.
• 58 first birthdays were celebrated with a gift of 2 books.
• 1650 birthday cards were created, signed and mailed by self-advocates in the DSA office.

Direct Programming

• The DSAGSL held many direct programs serving individuals with Down syndrome. These programs included: Bodies and Boundaries, Therapeutic Playgroup, Art Club for Teens and Adults, Healthy Start, Stories on STAGES theater class, Mother/Daughter Yoga, Dance, Zumba, Chef for Life cooking class, Creative Movement and more. In total, these new programs reached over 60 members with Down syndrome.
• The DSA helped two individuals find paid, meaningful employment through our new Employment Initiative. Our initiative includes employer engagement, Employment Academy for job seekers and mentorship for employers.
• 63 riders, ranging in age from 8 to 30, participated in the Lydia Cox Memorial Bike Camps in June. We were thrilled to hold a second week of camp in Edwardsville, IL.
• 20 teen and adults attended our Hockey Camp, held in partnership with Total Hockey and the St. Louis Blues.
• 22 teens and adults attended Football Camp for the Stars.

Special Events

• The DSA partnered with the Pujols Family Foundation to hold Pumpkin-Palooza, a fun family day at Rombach’s Farm. Over 400 individuals attended.
• We held Purina Farms family fun day in celebration of World Down Syndrome Day. We welcomed 300 parents and children.
• The DSA had our second annual talent show. The evening was magical with 14 acts and over 57 performers and artists.
• Night at the Magic House served nearly 200 individuals with Ds, their parents, and siblings.
• 356 individuals attended the annual holiday party crafts, refreshments and pictures with Santa.
• World Down Syndrome Day celebrations were held across the region among St. Charles and Metro-east Illinois community groups and in St. Louis.
• 2300 people came out to Walk in the Park at Busch Stadium, making it our largest awareness event of the year.
• 2500+ people celebrated Down syndrome with at Step Up for Down Syndrome in Forest Park.
Photos!

Pumpkin Palooza

Step Up for Down Syndrome
Birdies & Bass

Walk in the Park
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Jill Szpicki
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Mikaela Tabaka
Stephanie Tabor
Traci Tabor
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2014-2015 Donors (cont.)
2014-2015 Donors (cont.)

MasterCard
Monsanto Fund
PNC Bank Foundation
Razorfish
Scottrade

Third Party Events
IREM St. Louis Chapter
Lydia Cox Memorial Golf Tournament
Relay & Run for 21
Scopus Family & Friends Fest
Working Wonders 4 Downs

Gifts In Kind
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AMC Creve Coeur 12
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Ms. Martha Arnold
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Missouri Botanical Garden
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Mrs. Michelle Buchanan
Mr. & Mrs. David Miller
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Ms. Katrina Zahn

In memory of Tony Arnold
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In memory of Piper Bonastia
Mrs. Sharon Beeman

In memory of Sue Cantrell
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In memory of Gerald E. “Jerry” Clayton, Jr.
Ms. Betty J. Kombrink
Mr. & Mrs. Kenneth Royer
Mr. & Mrs. Richard K. Schuster
Ms. Cynthia J. Weiss

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Ms. Tori J. Roland
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In memory of Timothy G. Denenberg
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Dan & Julie Trower
Pat & Cheryl Trower
Bob & Sherry Vogel

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Mr. & Mrs. Paul D. Starnes

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