

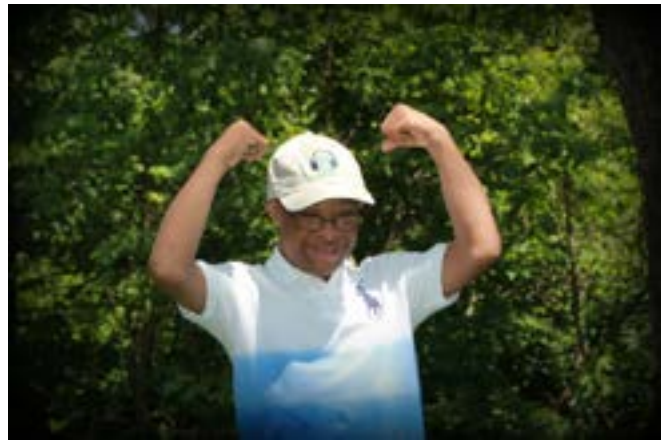
Down Syndrome Association of Greater St. Louis 2015-2016 ANNUAL REPORT



Table of Contents

Board of Directors and Staff.....3
Letter from Board President.....4
Letter from Executive Director.....5
Financial Information.....6
Programs & Events.....8
Photos from 2015-2016.....10
Donors.....12

Down Syndrome Association of Greater St. Louis 2015-2016 ANNUAL REPORT



Annual Report

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Our mission

The mission of the Down Syndrome Association of Greater St. Louis is to benefit the lives of people with Down syndrome and their families through individual and family support, education, public awareness and advocacy.

Annual Report

From the Board President



Greetings,

Thank you for your support of the Down Syndrome Association of Greater St. Louis this past year! I hope you enjoy reviewing our 2014-2015 annual report. Thanks to all of your support, our organization has once again been able to enrich the lives of those individuals with Down syndrome in our community

The organization is in an excellent position as fiscal year-end 2015 draws to a close. The fact that our financial condition continues to remain strong has allowed us to expand programs for our membership once again. We've continued to add programs for teens and adults and have continued to improve on our more traditional programs. In this past fiscal year, the organization launched our Employment Initiative which has seen three individuals gain meaningful, paid employment and eight others have completed pre-employment training. Through the initiative, we held two Employer Summits and welcomed over a dozen local businesses to learn about the benefits of hiring individuals with Down syndrome. The organization also received quite a bit of recognition, including the 2015 Down Syndrome Affiliates in Action "Affiliate of the Year" award as well as six other national awards for marketing and

awareness materials.

An annual report allows for the opportunity to reflect on past accomplishments. With that said, there's still much work to be done. DSAGSL is a great resource for individuals and families who've already connected with us, but there are many in our community we haven't yet reached. I recognize our responsibility to engage those whose personal situations make it difficult for them to participate – those on the outskirts of the geographical area we traditionally serve, those with social or economic barriers to engaging our services, or those whose life situation simply leaves little time or energy leftover. The organization looks forward to making progress in these areas during the upcoming year. We welcome your help in doing so - please call us if you're able to help in any way.

Lastly, I'd be remiss if I didn't recognize some very important contributors to our mission's success. First, thank you to a truly great Board of Directors; thank you for your time, treasure and passion. I'm equally, and maybe even a little bit more so, appreciative of our excellent staff. They are an excellent team and each of them works very hard, every day, to benefit the lives of individuals with Down syndrome in our community. Finally, and most important of all, thanks to each one of you reading this! Our organization truly is a collection of several thousand like-minded individuals. You are what makes this organization work, and makes the work we do worthwhile. Please continue to stay engaged and please continue to hold us accountable in meeting your needs.

Sincerely,



Dave Ruby, President, DSAGSL Board of Directors

From the Executive Director

Hello, Friends –

Can you believe that the DSAGSL is 40 years young? It's true! The DSAGSL turned 40 years old in 2016. Forty years ago, a small group of parents came together to support one another. Forty years later, as you will see in this report, we are bigger and stronger than ever! Every time I write a report such as this, I am reminded of how much can be done when great, passionate people come together to make change. Our organization was built with the dedication of our families and we continue to grow with your help. Forty years after our inception, we are proud to still be exploring new services such as employment, aging workshops, friendship programs, and new family networking.

As you will see in this report, the 2015-16 fiscal year was full of exciting achievements and new programming. Highlights include:

- Thirty-three friendship matches made through our partnership with Best Buddies Missouri
- Two new self-advocate interns in training through our DSAGSL Office Internship Program.
- An evening of joy at our 40th Anniversary Gala, which welcomed 250 of our members to celebrate and honor those who helped us get where we are today.
- Twenty-five educators served through a pilot in-service Education Specialist Program and 100 educators through our 4-part series.
- DSAGSL hosted its 2nd Employer Summit with over 20 individuals from businesses such as WWT, Service Source, Paraquad, and St. Louis Life, and answered questions about how to create a more disability-inclusive workplace.
- We unveiled the Calamia & Reineri Legacy Wall, a wonderful space to share milestones and remember loved ones.

As you can see, our organization serves so many different groups – parents, adults with Down syndrome, new families, educators, and community members. And we don't do it alone. I offer a tremendous "thank you" to our outstanding Board of Directors, our amazing staff, dedicated volunteers, and of course, our valued members.

As always, I invite you so share with me YOUR vision. Let us know what priorities you see for your Association. You make our work possible, and we want to hear from you. Contact me at erin@dsagsl.org so we can build the future of the DSAGSL together.

Sincerely,



Erin Suelmann, Executive Director



Financial Information

Statement of financial activities FY 2015-2016

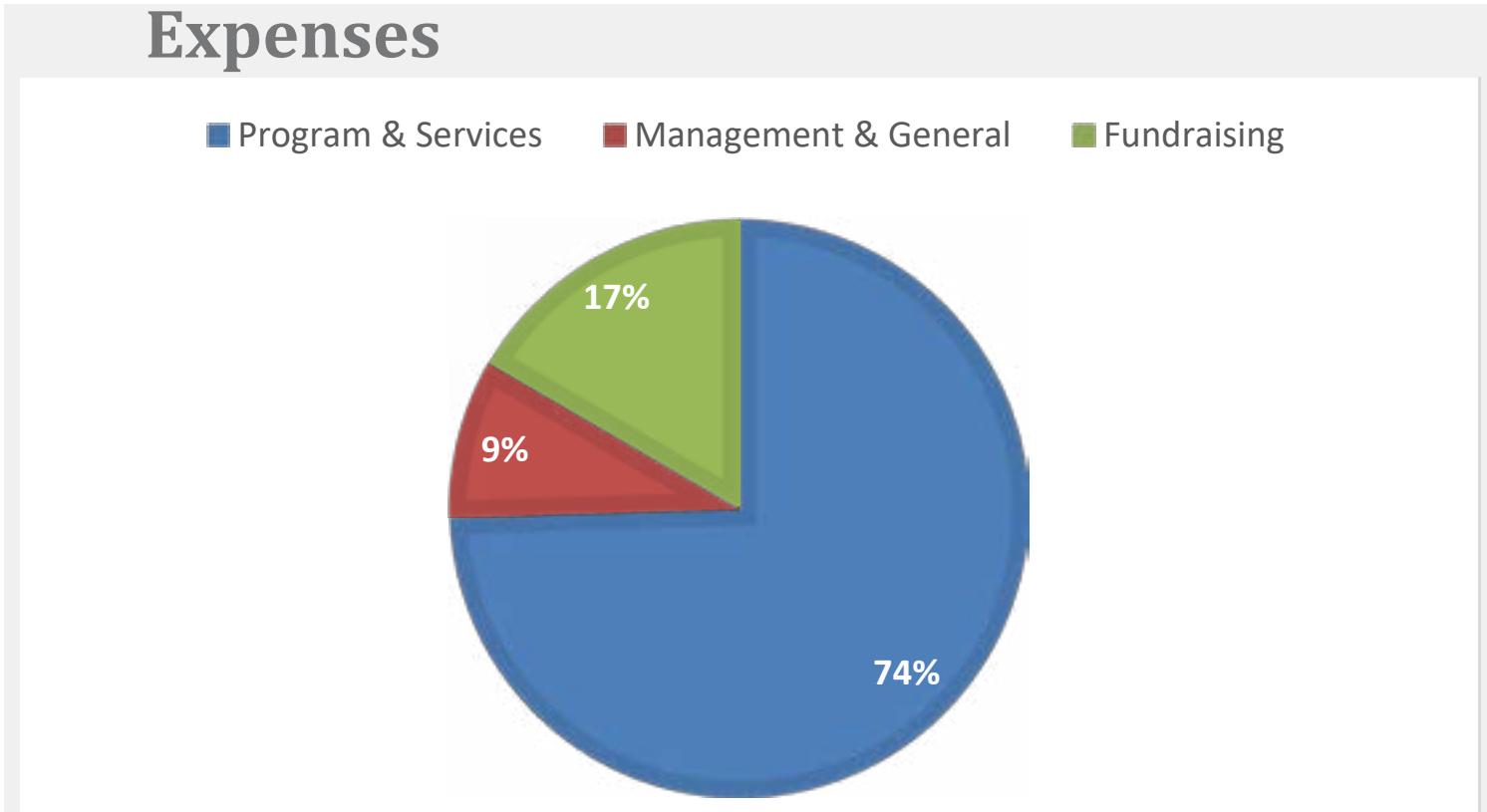
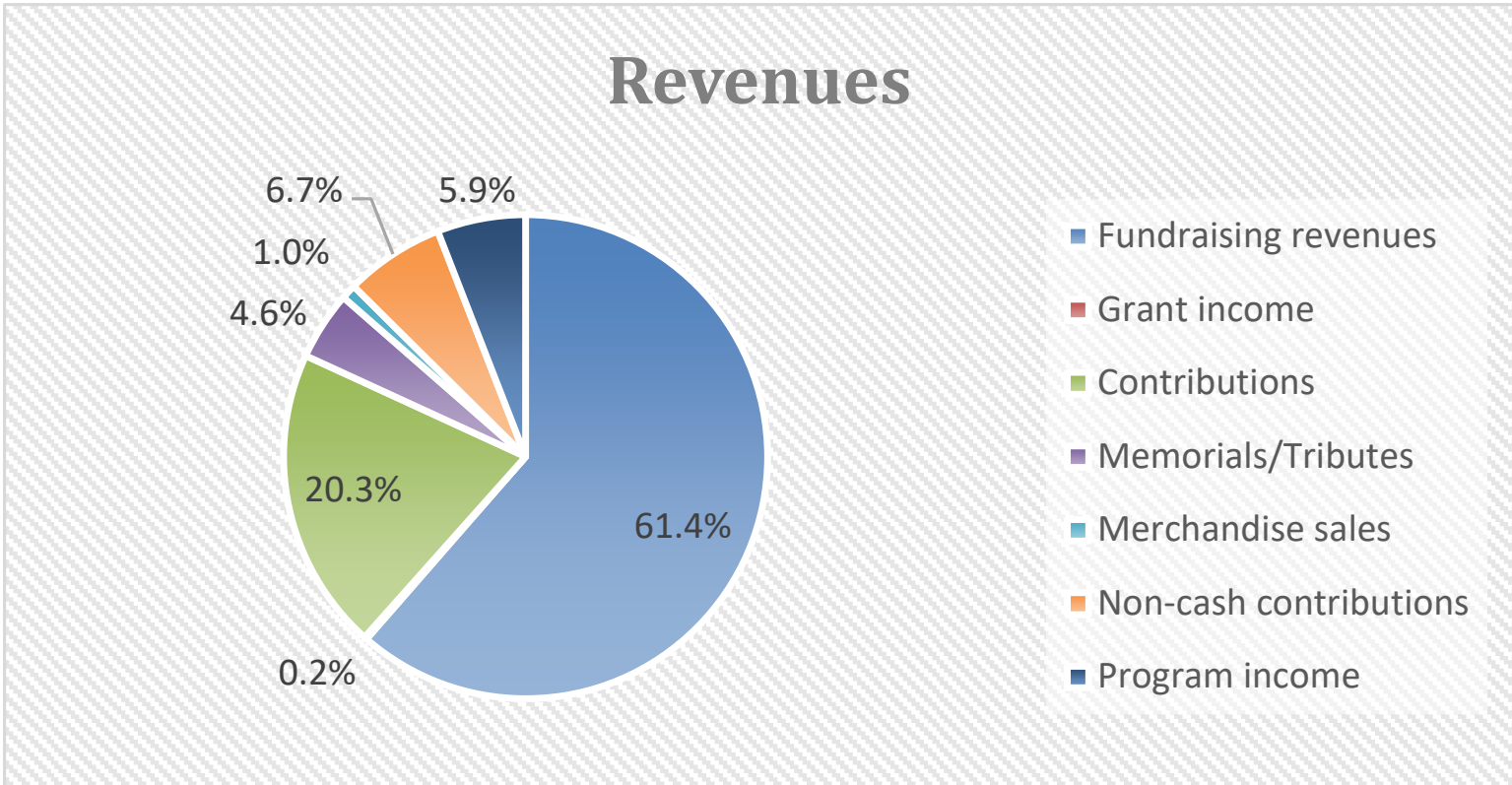
Revenues & Support

Fundraising revenues	491,054	61.41%
Grant income	1,400	0.18%
Contributions	162,012	20.26%
Memorials/Tributes	36,632	4.58%
Merchandise sales	7,989	1.00%
Non-cash contributions	53,200	6.65%
Program income	47,272	5.91%
Other	114	0.01%
Total Revenues & Support	799,673	100.00%

Expenses

Program & Services	523,106	74.53%
Management & General	62,125	8.85%
Fundraising	116,642	16.62%
Total Expenses	701,873	100.00%

Net Assets - Beginning of Year	\$973,575
Net Assets - End of Year	\$1,088,238
Increase (Decrease) in Net Assets	\$114,663



DSAGSL Programs



Education

- 100 educators graduated DSA's Education Specialist Program over three different sessions. Additionally, a pilot in-service program was offered.
- DSAGSL delivered 20 presentations to over 1200 educators, school-aged kids, and first year medical students at Saint Louis University.
- Staff attended multiple trainings, conferences, workshops, and advocacy meetings each month on important topics affecting the Down syndrome community

Resources and Referrals

- Sharing Our Strategies (SOS), a private Facebook group for families, reached 322 members.
- DSAGSL actively engaged with the community by answering questions, giving referrals, and providing support through e-mail, social media, and in person visits. Information and advice was given on topics such as inclusion, hearing loss, feeding, potty-training, childcare, pediatricians, behavior, OT and PT professionals, and aging.

Awareness and Advocacy

- DSAGSL hosted its 2nd Employer Summit with over 20 individuals from businesses such as WWT, Service Source, Paraquad, and St. Louis Life, and answered questions about how to create a more disability-inclusive workplace.
- With the help and partnership of local area photographers, 84 individuals with Down syndrome and their families received free professional photography session. Digital copies of the photographs were then donated to DSA to use in the annual Friends for All Seasons Calendar. which raises awareness with over 700 calendars sold.
- DSA staff represented the Down syndrome community at Disability Rights Legislative Day in Jefferson City, MO
- DSAGSL was featured on 2 radio shows and 1 television segment providing wide-spread awareness.

Community Engagement

- Community Groups are stronger than ever at the DSAGSL. They include the Down Syndrome Group of the Lake of the Ozarks, Central Missouri Down Syndrome Family Network, Heartland DSA, Jefferson County CG, Kirksville CG, Kirkwood/Webster Moms, North County CG, and St. Charles CG. Illinois community groups include the Metro East Down Syndrome Alliance and Southern Illinois CG
- Volunteer engagement remains an integral part of the organization with more than 250 volunteers and over 1,000 hours contributed
- DSA is thrilled to have had installed the Calamia & Reineri Legacy Wall in the office, a wonderful space to share milestones and remember loved ones.
- The organization received support from more than 10 third party fundraisers

New Parent and Family Support

- 63 new babies were welcomed to the DSAGSL family
- Celebration baskets were delivered personally or mailed to ALL new families
- 22 of these families had a prenatal diagnosis
- 28 families were referred to us by area genetic counselors, a visit to the Down Syndrome Center or through their medical professionals
- 21 parents contacted us personally
- 45 mothers attended our New Mother's Luncheon in 2015
- 27 families attended our second annual New Family Brunch including grandparents and siblings
- The DSAGSL continued to offer 7 volunteers to staff the St. Louis Children's

Hospital Down Syndrome Center.

- 56 first birthdays were celebrated with a gift of 2 books
- 1700 birthday cards were created, signed and mailed by self-advocates in the DSA office.
- DSAGSL provided international support this year providing resources and donated items to families in Uganda and Ethiopia.
- The organization also provided support to families through needs-based funding for items such as a refrigerator, clothing, and relocation items.

Direct Programming

- An average of 10 individuals with Down syndrome participated in the Healthy Start Program
- DSA held 6 Therapeutic Playgroups for babies and toddlers and between 5-15 families attended each group
- 35 individuals with developmental disabilities ranging in age from 8 to 30, participated in the Lydia Cox Memorial Bike Camp, and we had 54 volunteers help us make it happen.
- On average, 9 kids with and without Down syndrome had a ball at our Young Athletes Program in partnership with Special Olympics
- 23 people participated in Hockey Camp
- 14 young men participated in a two-day Football Camp
- 23 participated in the Tennis Program
- DSA offered 7 workshops and seminars throughout the year on subjects such as aging, IEPs, financial planning, and inclusion
- 12 social events were hosted including Hispanic family engagement activities;
- More than 75 enrichment classes including yoga and exercise, cooking and healthy eating, art and theater, healthy relationships, and public speaking were held at the DSA office
- The Mission Possible: Employment Program was piloted with 6 participants- the program continues to grow.

Special Events

- 60 individuals attended this year's Skate Party and 65 came out for the Bowling Party. These social events bring individuals together for networking, support, and fun.
- Over 400 people attended the Pumpkin Palooza family event, a fun fall-themed get together for the whole family.
- DSA's largest awareness event of the year, Walk in the Park, had 2,375 people walking the warning track, meeting the players, and throwing the first pitch.
- Sparkle and Shine 40th Anniversary Gala was the first of its kind for DSAGSL, and was a huge success, raising \$67,000.
- The Holiday Party was a wonderfully festive time with over 250 people in attendance.
- The Birdies & Bass Golf Tournament raised over \$95,000 and was a fantastic day of fishing and golf.
- The 3rd annual Talent Show was a hit! 45 individuals performed in 20 acts, 200 guests attended, and in addition to the show, art and healthy start snacks made by self-advocates were featured.
- Over 2,500 community members joined DSAGSL in Forest Park for the annual Step Up for Down Syndrome event.
- The 70's-themed Trivia Night was DSA's best yet. There were more tables and sponsors than ever before and the event raised over \$29,000, an increase from the year before.
- Relay and Run for 21 brought in over 500 runners/walkers and 20 sponsors, an raised over \$15,000.



Photos!



Step Up for Down Syndrome



Camps



Special Events



Birdies & Bass

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 The Elsevier Foundation
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 GlaxoSmithKline Foundation
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 Schwab Charitable Fund
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 United Way of Greater Philadelphia & Southern New Jersey
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 US Bank Foundation
 Wells Fargo Community Support Campaign
 YourCause, LLC
 Youthbridge Community Foundation

Third Party Events

Puttin' for Downs Golf Tournament,
 DADS St. Louis
 IREM St. Louis Chapter Golf Tournament
 Lydia Cox Memorial Foundation Fundraiser
 Relay & Run for 21, DADS St. Louis
 Scopus Family & Friends Fest
 Working Wonders 4 Downs, Holly & Jay Kriegesmann

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 Drury Hotels, LLC
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 The Fabulous Fox Theatre
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 Five Star Burgers
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 St. Louis Blues Hockey Club
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 Sub Zero Vodka Bar

Annual Report

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 Tan-Tar-A Resort, Timber Falls
 Team Central Gymnastic Academy
 The Artery
 The Cup, Chesterfield
 The Pasta House
 Three Kings Public House
 Total Hockey, Inc.
 Trainwreck Saloon
 Ultimate Machine Co., Inc.
 Upper Limits
 Valley Yoga in Chesterfield
 Waterway Gas & Wash
 White Castle Regional Office
 Wobbly Boots Roadhouse
 Woodard Cleaning & Restoration Services
 World Wide Technology Foundation

Step Up for Down Syndrome 2016 Teams

"Chase"ing A Miracle, Lori Mahoney - \$1,075
 Abigail's Angels, Michael Pilkington - \$1,360
 Abigail's Sassy Squad, Tiffany Rhoden - \$3,795
 Ada's All-Stars, Julie Johnson - \$775
 Allistair's All Stars, Karen Crowe - \$725
 Alyson's All Stars, Cathy Bixler - \$1,207
 Amad's Amigos, Lisa Khan - \$25
 Amazing Amelia, Austin Vandeven - \$1,550
 Amelia's Adventure, Shimika Smith - \$75
 Andrew's Buddies, Kathy Marzuco - \$6,125
 Andrew's Buds for SUDS, Kate Pickett - \$250
 Ava's Buddies, Amanda Lutz - \$1,355
 Bailee's Brigade, Lindsey Millett-Bryant - \$405
 Blake's Bunch, Mandy Bodecker - \$2,205
 Braden's buddies, Kim Fridley - \$4,552
 Bret's Best Buddies, Jim Hammond - \$3,000
 Callen's Crusaders, Amanda Joyce - \$420
 Camden's Crew, Stephanie Holmes - \$1,265
 Cassidy's Caped Crusaders, Kelly Bethel - \$95
 Chloe's Crew, Chad Merry - \$3,630
 Christa's Crusaders, Eileen Roth - \$200
 Cole's Crew, Maria Martinez - \$840
 Cooper's Crew, Paige Carlson - \$1,225
 Corbin's Crazies, Kristin Dahl - \$2,445
 Dawson's Crew, Amy Ward - \$250
 Delaney's Dream Team, Tim Burke - \$6,500
 Down With Diggy, Shay Gillespie - \$6,800
 Down with Dusty, Dusty Russell - \$85

2015-2016 Donors (cont.)

Drew's Crew, Karin Hyatt - \$1,385
Easton's Entourage, Kim Youngberg - \$80
Eli's Buddies, Barry Haith - \$13,750
Elijah's Warriors, Monica Sharp - \$1,081
Ella's Love, Ella Agnew - \$1,125
Ellie Beans, Lisa Boyett - \$568
Ellie Grace's Extraordinary Life, Kayla Goggin - \$1,185
Ellie's Entourage, Trina Martin - \$1,025
Emma's Empire, Elizabeth Greiner - \$915
Ethan's Outlaws, Diana Orso - \$1,025
Extraordinary Evelyn & Co., Ryan Gallagher - \$400
Gabe's Gang, Crystal Kaelin - \$100
Go Diego Go, Marcee Herrera - \$525
Gracey's Gang, Angie Nahlik - \$817
Hawthorn Elementary, Erin Finn - \$540.42
Honey-Drop, Robert Ferris - \$25
In Carson's Corner, Kelly Peters - \$880
In Their Shoes, Donna Calamia - \$1,700
Isaac's Idols, Shawna Rehkop - \$915
Jacob's Journey, Greg Szczepan - \$7,510
James Buddies, Stephen Missey - \$480
Jaycee's Joyful Crew, Evana Sandusky - \$1,767
Jessica Jansen's Best Buddies, Laurie Jansen - \$4,730
Joseph's Joyful Supporters, Joe Niemeyer - \$3,075
Josh's Jay Walkers, Mary Ellen Ritchey - \$50
Journey's Journey, Kimbra Cunningham - \$175
Julie's Uptown Funk, Mary Hart - \$35
Kayleigh's Krew, Sarah Vance - \$465
Koles Krew, Kole Sutton - \$314.25
Kyle's Kin, Bridget Martin - \$650
Kyle's Krew, Kristin Schinzing - \$50
Landon's Buddies, Alicia Jones - \$25
Laser Spine Institute, Kylie Kaczor - \$655
Liam's Lions, Daniel Fields - \$2,840
Liam's Lucky Charms, Ryan Strecker - \$1,460
Livi Lovers, Christy Klaus - \$1,275
Logan's Crew, Edie Gentry - \$3,495
Love for Lillian, Jennifer Bryan - \$1,005
Maddie Mouse, Karen Meister - \$700
Madeline Godat, Madeline Godat - \$150
Mallory Grace's Gang, Kristina Sheppard - \$695
March for Morgan, Cindy Taylor - \$80
Mary Cate's Marchers, Susan Ryan - \$425
Mason's Minions, Leatha Snider - \$864
Matagascar's Team, Sarah Lehmann - \$100
Mateo's Mighty Warriors, Chandra Hervey - \$50
Maya's Mob, Amanda Purnell - \$1,265
McKayla's Buddies, Stacey Simmons - \$400

Nathan's Band, Barbara Arnold - \$850
Paislee's Posse, Taylor Gardner - \$1,318
Peter's Peeps, Jeff Marvin - \$100
Peyton's Posse, Sandra Belew - \$563
Princess Olivia's Court, Tiffanie Schultz - \$1,279
Riley's Rockstars, Riley Hughes - \$355.72
Roman's Soldiers, Stephanie Conway - \$927.10
Rose's Petals, Erin Daub - \$855
Sally Holly Love, Sally Schuster - \$265
Sammys Super Squad, Samantha Penrod - \$477
Scottie the Hottie, Britt Wynne - \$420
Shane's Monkey Men, Kristin Muckerman - \$1,650
Speed Os, Travis Lyday - \$1,900
St. Louis Life, Melissa Harwood - \$250
Stepping Up With Sophie, Kaci Finn - \$8,400
Sunshine Steppers, Joellen Allred - \$485
Team Addie Grace, Amy Hauk - \$1,330
Team Alexis 2, Marla Sauls - \$75
Team Ava-E, Jasen London - \$955
Team Chelsey, Alana Johnston - \$3,171
Team Cora, Megan Tripp - \$300
Team DSAGSL, Erin Suelmann - \$14,687
Team Evie, Brendan Knorp - \$1,265
Team Graham, Georgia Damalas Snodgrass - \$3,445
Team Hazel, Ashley Powers - \$2,880
Team Hollywood, Maureen Williams - \$475
Team Isabel, Aaron Reinberg - \$7,270
Team John John, John Hartweger - \$4,131
Team Kylee, Travis Acord - \$20,000
Team Levi, Carisa Cook - \$7,410
Team Lexi, Jamie Rohr - \$950
Team Logan (Little Bubs), Jennifer Bensinger - \$1,920
Team Mayci (Woo Woo), Valerie Raglin - \$740.82
Team Minion, Stephanie Schuette - \$275
Team Mueller Prost, Timothy O'Neill - \$790
Team Ordia 2016, Francisca Ikuenobe - \$3,300
Team Paula, Larry Mass - \$250
Team Pierce, Jenny Canfield - \$6,315
Team Sofia, Ashlie Colbert - \$2,255
Team Sophie, Carli Nunn - \$200
Team Thunder, Sarah Schuette - \$575
Team Z-Breezy, Tyler Akers - \$200
The Bea Team, Andrew Voss - \$3,401
The InVINCEibles, Erin Povich - \$1,562
The Nobles Family- Extra Special, Shelby Nobles - \$1,935
The Squad, Joanna Erutti - \$200
Tre Niyah's Troopers, Mercedes Schooler - \$210.73
Tristan Trotters, George Rogers - \$335

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Uncle Abe Wants You!, Stephanie Tabor - \$3,975
Wesley's Avenger's, Angela Turner - \$940
WillCo, Jason Gossrau - \$1,500
Working Wonders 4 Downs, Holly Kriegesmann - \$250
Wyatt's Wacky Walkers, Robyn Wilson - \$1,613
Wyatt's Warriors, Wyatt Sevic - \$5,600
Zoe's Outstanding Entourage, Michelle Klevorn - \$1,225